



## **JTM Seminar “On the Job training: coaching, mentoring, tutoring”**

**11<sup>th</sup> 12<sup>th</sup> April 2017**  
**Berlin, Justice Academy- Germany**

### **Seminar general objectives**

- To get a general perspective on how to ensure a result - oriented training in the 21<sup>st</sup> century;
- To exchange experience on the good practices within the EJTN Network;
- To extend understanding on the ways of developing personal learning agility through mentoring, supervision, coaching, co-vision groups, etc.
- To practice the video-based feedback for better performance;
- To get familiar with e-coaching;
- To look into specific developmental issues network-wise.

### **11 April 2017**

9.00 - 9.15	Opening session: Welcome and opening of the seminar.
9.15-10.30	The art of learning in the 21 <sup>st</sup> century: result oriented training; Mrs. Rosa Jansen
10.30-11.00	Coffee break
11.00- 12.00	The State of the Art - On the Job training in the EJTN Network; Mrs. Otilia Pacurari
12.00-13.15	Developing Personal Learning Agility in the Judicial Environment through Learning to Learn (mentoring, supervision, peer groups, coaching, co-vision groups); Mrs. Arita Featherstone
13.15-14.15	Lunch

14.15-15.30	1 <sup>st</sup> Workshop: Practicalities in Poland; Mr. Marek Szymanowski
15.30- 15.45	Coffee break
15.45- 17.00	2 <sup>nd</sup> Workshop: Video-based Feedback as Tool for Better Performance in Courts; Mr. Jon Hoyland

## **12 April 2017**

9.00- 10.15	3 <sup>rd</sup> Workshop: The Power of e-Coaching; Mrs. Angela Morsink
10.15-10.45	Coffee break
10.45-12.30	Pathways to a better professional performance and institutional benefits through on the job training methods and practices; Mrs. Otilia Pacurari
12.30-13.00	Round up, closing remarks.



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